

**Cabot Public Schools - 4304
Custodian Salary Schedule**

**Effective Date: 7/1/2025
Board Adoption: 10/21/2025**

Day Shift		
Step	I	II
(not years)		
0	14.11	14.21
1	14.26	14.36
2	14.41	14.53
3	14.56	14.70
4	14.71	14.87
5	14.86	15.05
6	15.01	15.23
7	15.16	15.42
8	15.31	15.61
9	15.46	15.81
10	15.61	16.02
11		16.23
12		16.45
13		16.67
14		16.90
15		17.13
16		17.37
17		17.62
18		17.88
19		18.14
20		18.41
21		18.68
22		18.97
23		19.26
24		19.56
25		19.87
26		20.19
27		20.52

I-Custodian I
II-Custodian II

Lead Custodian Index:

Elementary	30 cents per hour
Middle School	35 cents per hour
Jr High/Freshman	40 cents per hour
High School	60 cents per hour

Night Shift 3:00 pm-11:30 pm		
Step	I	II
(not years)		
0	16.15	16.25
1	16.30	16.40
2	16.45	16.57
3	16.60	16.74
4	16.75	16.91
5	16.90	17.09
6	17.05	17.27
7	17.20	17.46
8	17.35	17.65
9	17.50	17.85
10	17.65	18.06
11		18.27
12		18.49
13		18.71
14		18.94
15		19.17
16		19.41
17		19.66
18		19.92
19		20.18
20		20.45
21		20.72
22		21.01
23		21.30
24		21.60
25		21.91
26		22.23
27		22.56

I-Custodian I
II-Custodian II

Lead Custodian Index: \$1.00 per hour